

ALCON,

Attached is a new 1 Regt CTG that contains the new Annex C ,CTT tasks, required to be conducted during 4 hours of sergeants time at each drill. This does not have to be 4 consecutive hours but 4 hours must be set aside for junior NCO's and squad leaders to conduct this properly. We have reduced the list and identified all the specific task numbers. Please be sure that training schedule include this required 4 hours. Soon we will have a printable booklet that will have only the specific performance steps and performance measures required by 1Regt.

## Sergeants Time Training

- Is training time during drill that will be devoted to the small-unit leader (squad leader) to train his unit.
- Sergeant's Time Training (STT) affords a prime opportunity for developing our first line leaders while they gain confidence of their soldiers.
- Sergeant's Time Training is hands-on, practical training for soldiers given by their NCOs.
- Squad leaders should have written task, conditions and standards identified and prepared prior to Drill.
  
- Senior NCOs should protect this program against distractions and provide leadership and guidance as necessary to the first line leader. No admin work, No drill and ceremonies, No collective training.
- Sergeant's Time Training is not Detachment or Battalion time, nor is it a "round robin" training event.
- STT should be hands on training, involving all soldiers and that builds proficiency in essential warfighting tasks.
- Do not have Detachment sergeants as instructors; they should be checking training and ensuring it is conducted to standard.
  
- The first line supervisor must be able to justify to the chain of command why he is training a selected task, such as it was a training weakness during the last FTX.
- If the task could not be trained to standard, then the supervisor should reschedule the same task for a future Sergeant's Time.
- Command sergeants major will monitor and provide detailed guidance for STT, provide technical expertise, check training to ensure standards are established and maintained and advise both commanders and Detachment sergeants on their programs.